



ST PAUL'S COLLEGE
THE UNIVERSITY OF SYDNEY

BY-LAWS OF SAINT PAUL'S COLLEGE

within the

UNIVERSITY OF SYDNEY

The Council, in pursuance of its powers under the Act, hereby makes the By-laws set out hereunder, which are to be read in conjunction with the Act.

MEMBERSHIP

1. Members of the College are:
 - a) The Warden, other members of the Council, Vice-Warden, Dean of Undergraduates, Dean of Graduate House, Senior Tutor, Chaplain and resident Tutors while they hold office, and such other persons resident in the College as the Council may appoint, while so resident.
 - b) Students.
 - c) Former Students of the College continuing on the books of the College.
2. The Council may remove from the books of the College at any time the name of any person who in its opinion has been guilty of serious misconduct.
3.
 - a) Every Student in the College shall on commencing residence sign a declaration in the presence of the Warden or his or her delegate, in a book kept for that purpose, that he or she will conform to the By-laws and Rules of the College for the time being in force. Thereupon he or she becomes a Member of the College. He or she shall be deemed to have notice of the By-laws and Rules, including Regulations, and any alterations thereto.
 - b) By signing the undertaking to comply with the By-laws, Rules and Regulations, each Student thereby authorises the registrar or other officer of his or her university to release to the Warden or his or her nominee the

Student's academic record and graduate status, including the marks obtained in courses in each year of candidature for an enrolment in a university degree or diploma. Should the university registrar or other officer not release the marks obtained in examinations the Student will provide a copy of the marks as soon as possible.

4. The Council may invite such persons as it thinks fit to become Honorary Members of the College. Honorary Members have the rights and privileges of the Members but are not, as such, entitled to have their names continued on the books of the College for the purpose of voting at an election of Fellows.

ADMISSION OF STUDENTS

5. Every person desiring to be admitted as a Student shall make application in writing or other prescribed form to the Warden or his or her delegate, and shall furnish satisfactory evidence of good moral character, and comply with such other conditions of admission as may from time to time be in force, and the Warden may at his or her discretion grant or refuse any such application.
6. Persons who are not resident in the College may be admitted as a Student under such conditions as may from time to time be sanctioned by the Council.

SEMESTERS AND VACATIONS

7. During their designated university semester dates, Students shall continuously reside in the College and shall not absent themselves for more than three consecutive days without the leave of the Warden or his or her delegate. Students shall not be obliged to reside in the College during the mid-year vacation.
8. In the Long Vacation, no Student shall reside in the College unless by permission of the Warden or his or her delegate previously obtained, on such terms as may from time to time be in force.

INSTRUCTION

9. Instruction shall be made available to Students in such academic subjects and other topics, including religious instruction according to the teaching of the Anglican Church of Australia, as the Warden or his or her delegate determines.
10. Instruction may be given by the Warden, Dean of Undergraduates, Dean of Graduate House, Senior Tutor, Chaplain, or any other person approved by the Warden in such subjects and upon such conditions as he or she may determine.

CHAPEL

11. The Services in the College Chapel shall be in accordance with the provisions of the Anglican Church of Australia as set down in the *Book of Common Prayer* (1662), *An Australian Prayer Book* (1978), and *A Prayer Book for Australia* (1995). On occasion alternative forms of service may be authorised by the Warden.
12. During Semester, Services shall be held in the College Chapel at least once each week.

DISCIPLINE

13. Subject to the *Act* and these By-laws, the Warden shall have the general superintendence and control of the Students and of the College.
14. The Warden may appoint a Dean or other persons charged with the maintenance of discipline.
15. Students shall attend punctually at Chapel, Hall and Tutorials, and shall wear academic dress for Formal Chapel services as determined by the Warden and for Formal Dinner in Hall.
16. Visitors to any Student may enter and remain in the College only during such hours and under such conditions as may be determined by the Warden or his or her delegate.
17. Every Student shall be responsible for the orderly conduct of his or her visitors.
18. A Student shall pay for all damage caused by him or her or by his or her visitors (including related costs incurred as a result of such damage), unless the Warden agrees otherwise.
19. A Student who commits a breach of the By-laws or Regulations, or a breach of discipline, or who commits misconduct in or out of the College, shall, after due inquiry, be liable to one or more of the following penalties namely:
 - a) he or she may be fined by the Warden, Dean of Undergraduates, Dean of Graduate House, or other person charged with the maintenance of discipline in amounts not exceeding one week's fees;
 - b) he or she may be banned by the Warden, Dean of Undergraduates, Dean of Graduate House, or other person charged with the maintenance of discipline from a specified locality within the College, or from undertaking a specified activity within or outside the College, or from being in a state of intoxication or under the influence of alcohol or other substance within or outside the College;

- c) he or she may be suspended for up to 14 days from residence in or attendance at the College by the Warden;
 - d) he or she may be suspended for 15 days or more or expelled from residence in or attendance at the College by the Warden;
 - e) such other reasonable penalty as the Warden may determine.
 - f) when notifying a Student of a penalty under section (d) of this By-Law, the Warden will include notice of By-law 22
20. In the case of a serious breach of discipline which may result in criminal proceedings, the Warden may make requirements of a Student (such as relocation within or removal from the College) while due inquiry is being undertaken for the purposes of By-law 19.
- 21.
- a) The Warden shall report to the next meeting of the Council in writing in respect of any Student:
 - i) any suspension or expulsion, or
 - ii) any serious misconduct in or out of the College, or
 - iii) any serious breach of discipline.
 - b) Together with such report the Warden shall recommend to the Council such further action as he or she may think fit.
22. A Student may appeal to the Council against any suspension of 15 days or more or expulsion under By-Law 19d, or to any requirement made pursuant to By-law 20. Upon receipt of an appeal, the Council will establish a subcommittee, and may co-opt external advice, to assess the appeal. This subcommittee will determine if the College's policies have been adhered to and whether the proposed sanction was proportionate. All appeals must be dealt with expeditiously and where possible not later than within two months of the receipt of the appeal.

LIBRARY

23. The College Library shall be open under such Regulations as may from time to time be made, or as determined by the Warden or his or her delegate.

MEALS

24. Meals shall be at such hours as the Warden shall from time to time appoint. So far as practicable all Students shall dine in Hall or in the Refectory of Graduate House (as the case may be).

25. Visitors may be admitted to meals upon such terms as are provided in the Regulations or otherwise determined by the Warden or his or her delegate.

ROOMS

26. Rooms shall be assigned to Students by the Warden or his or her delegate, and shall be vacated upon the request of the Warden or his or her delegate. No Student shall have more than one room, except by permission of the Warden, and on paying such fee as the Council shall determine.

27.

- a) Upon his or her first occupying any room in the College, a Student shall notify the relevant College officer in writing of the fact and nature of any apparent damage to the room, its doors, windows, furniture, fixtures and fittings or any College furnishings that are missing.
- b) Upon the occurrence or discovery of any such damage or missing furnishings during such occupancy, the Student shall notify the fact and nature thereof to the relevant College officer forthwith, in writing, with such explanation as he or she may care to give.
- c) In default of such notification, any such damage found on inspection shall be deemed to have been caused by the occupying Student. Likewise, any College furnishings that are missing upon departure will be considered stolen and must be replaced at the student's expense.

28. Any College room may be visited at any time by the Warden, Vice-Warden, Dean of Undergraduates, Dean of Graduate House, or, upon reasonable notice being given, any College employee or contractor authorised by the Warden.

FEES AND CHARGES

29.

- a) The amount of any fees or charges payable by Students, including Caution Money, shall be fixed from time to time by the Council. All fees shall be paid at the place, and at the time, and in the manner prescribed by Regulations or as otherwise determined by the Warden or his or her delegate.
- b) Subject to (c) below, upon failure to pay any fee or charge in accordance with Regulations or as otherwise determined by the Warden or his or her delegate, an additional charge or charges as fixed by Council from time to time shall be payable.

- c) The Warden may, in his or her discretion, waive or postpone the payment of such additional charges.
- d) Upon failure to pay any fees and charges in accordance with Regulations or as otherwise determined by the Warden or his or her delegate, the Warden may deny a Student entry to the College or advise him or her that his or her right of residence has lapsed.
- e) A Student shall give such notice of his or her intention to cease residing in the College as is required by the Regulations or otherwise by the Warden or his or her delegate, in default of which notice a charge fixed by Regulations or by these By-laws will be payable, which charge may be waived by the Warden at his or her discretion.
- f) In the absence of Regulations providing otherwise,
 - i) If a Student withdraws from the College during the year, he or she must advise the Warden in writing as soon practicable. Students will be liable for the Residency Fees for the remainder of the period for which he or she has contracted should he or she withdraw during Semester or the Mid-year Vacation.
 - ii) The Warden has power to waive the above requirements at his or her discretion in exceptional circumstances.
- g) The Council has the right from time to time to alter fees and charges payable by Students.
- h) A Student who has been suspended or expelled from the College shall not on that account be entitled to any refund or rebate of fees and charges.

RESIDENCE

30. Persons who are eligible to reside on the premises of St Paul's College, on such conditions as the Warden or his or her delegate may determine, are
- a) Students
 - b) Other Members
 - c) Staff of the College
 - d) Academic visitors to the College
 - e) Guests of the College, including paying guests
 - f) Such other persons as are permitted to reside on the premises of the College pursuant to the conditions attaching to the land as set out in Ministerial Direction dated 8 October 2014 Registered 27 October 2014 as Book 4676 No 811.

31. The Warden may, at his or her discretion and after due enquiry, advise a Student that his or her right of residency in the College has lapsed with the conclusion of the current or last semester or academic year.
32. The Warden may, at his or her discretion and after due enquiry, advise a Student that his or her university results in any semester or annual examinations are inadequate to maintain his or her right of residency in College, which has been withdrawn.

COUNCIL MEETINGS

33. The Council shall meet at the College or at such place and at such times as it may decide.
34. A meeting of the Council may be convened by the Chairperson on his or her own motion and shall be convened by the Chairperson or, in his or her absence, the Deputy Chairperson, upon the written request of the Warden or two Fellows.
35. A meeting of the Fellows may be convened by the Chairperson, by the Deputy Chairperson, or by two Fellows.
36. Four days' written notice of any meeting of the Council or Fellows, including the day of such meeting, shall be given to the Warden (in the case of a meeting of the Council), and to each Fellow.
37. A notice may be sent by email to the regular email address of the Warden or Fellow.
38. Additionally or alternatively, a notice may be sent by post, and in that event shall be deemed to be served four days following the date of the posting.
39. The accidental omission to give notice of any meeting to any member of Council shall not invalidate the proceedings of such meeting.
40. Subject to his or her continuing as a Fellow, the terms of office of the Chairperson and of the Deputy Chairperson shall be three years, and the Chairperson and Deputy Chairperson may be re-elected for a maximum of three terms in total.
41. The Council may appoint Committees, including persons not being Fellows, for such purposes and with such powers as the Council may think fit and may determine the functions and authority of such committees or the members thereof.

42. Such Committees will include a Finance Committee, and such other standing or ad hoc committees as the Council shall determine.
43. Every Resolution and Proceeding of the Council or the Fellows shall be recorded in the College minute book by such person as the Council may approve.
44. The College minute book shall be in the custody of the Warden and open to inspection by any Fellow on application.
45.
 - a) A meeting of the Council may be held using any technology consented to by all members of Council. The consent may be a standing one. A member of Council may only withdraw the member's consent a reasonable period before the meeting.
 - b) If a number of members of Council equal to the quorum is able to hear or to see and to hear each other member contemporaneously using any technology consented to by all members of Council, there is a meeting and that meeting is quorate. The rules relating to meetings of Council apply to each such meeting as determined by the chair of the meeting.
 - c) A member of Council participating at a meeting using technology consented to by all members of Council is treated as being present in person at the meeting.
 - d) A meeting using technology consented to by all members of Council is to be taken to be held at the place determined by the chair of the meeting.
 - e) A member of Council may not leave a meeting using technology consented to by all members of Council unless the chair consents to that member leaving.
 - f) A member of Council is presumed conclusively to have been present and to have formed part of a quorum at all times during a meeting using technology consented to by all members of Council, unless the chair consents to that member leaving in which case that member will be treated as having been present until that member leaves.
46. The Council may, if it thinks fit, transact any of its business by the circulation of papers among all the members of the Council for the time being, and a resolution in writing approved in writing by all of those members is taken to be a decision of the Council made at a meeting of the Council. Papers may be circulated among the members for these purposes by electronic means.

ABSENCES OF SENIOR OFFICERS

47. The Warden or other College officer while in charge of the College shall not absent himself or herself from the College during a Semester for any period exceeding three days, without leave of the Chairperson or, in his or her absence, Deputy Chairperson of the Council.
48. The Vice-Warden, Dean of Undergraduates, or Dean of Graduate House shall not during Semester absent themselves from the College for any period exceeding three days without leave of the Warden.
49. When there is a vacancy in the office of the Warden or the Warden is absent, the powers and functions of the Warden shall, as far as possible, be administered by such person who is charged by the Council with such administration or in the absence of such charge is delegated by the Warden; and the By-laws shall take effect accordingly.

BURSAR

50. The Council shall elect a Fellow as Bursar, who shall serve as Chairperson of the Finance Committee, and of such other committees as he or she is appointed to by the Council.
51. Subject to his or her continuing as a Fellow, the term of office of the Bursar shall be three years, and the Bursar may be re-elected for a maximum of three terms in total.

ACCOUNTS

52. The Warden shall ensure that proper accounts shall be kept of the receipts and expenditure of the College and of the investments and other assets of the College. Accounts shall be presented to the Council at least quarterly, and annual accounts made up to the 31st December in each year shall be presented to the Council as practicable after that date.

REGULATIONS

53. Regulations for carrying into effect any of the By-laws, or for dealing with matters not provided by them, may from time to time be made by the Warden, and announced by notice signed by him or her and posted at the College and on the College's website. Any Regulations so made shall be reported to the Council at its next meeting and may be disallowed by the Council.

LICENSEE

54. Only a person or body appointed and currently approved for these purposes by the Warden may apply for, or for the transfer of, or hold, a Licence under the *Liquor Act 2007* (NSW) or subsequent legislation, relating to any College premises and on such terms (including as relate to the transfer to another person or body) as the Warden may determine.

ELECTION OF FELLOWS

55.

- a) Fellows will ordinarily hold office for a term of six years and retire on 31 March of the sixth year of their term in office. When a vacancy in the membership of Council occurs or is impending which requires filling through election, the Council shall appoint a Returning Officer to conduct the election. Only those persons who are eligible to vote pursuant to Section 8 of the *Act* and remain on the books of the College at the time of the election shall be entitled to cast a vote in an election of Fellows.

A reference to a person remaining on the books of the College means a Member on the roll referred to in Section 8(3) of the Act and whose name has not been removed from the roll pursuant to By-Law 2, unless the name of such person has subsequently been re-instated to the roll by the Council.

- b) The Returning Officer shall make known the requirement for an election in the following manner: He or she shall post or email to every qualified voter whose residential or postal or email address is known to him or her a notice stating the number of vacancies, the names of Fellows retiring and, if the fact be so, that such Fellows are candidates for re-election, that nominations of qualified candidates will be received for such vacancies on or before a day not less than fourteen and not more than twenty-eight days thereafter, unless otherwise ordered by the Council, and such other information as, in the opinion of the Returning Officer, may be necessary to ensure that the election will be in accordance with the By-laws. Any Fellow so retiring shall be eligible for re-election, except as proscribed by By-Law 55c, and shall be deemed to be duly nominated as a candidate for re-election unless he or she shall have signified to the Returning Officer at least 14 days before the day of retirement an intention not to seek re-election.
- c) No current Fellow, who at the conclusion of his or her current term, will have served consecutively for 18 years or more on the Council shall be eligible to be elected to the Council at the next election of Fellows; such Fellow shall, however, be eligible to be elected at a subsequent election of Fellows.

- d) Nominations of qualified persons shall be made by two qualified voters, and shall contain the written consent of the candidate to his or her nomination.
- e) If there are no more candidates for clerical or lay vacancies respectively than there are vacancies, the Returning Officer shall forthwith declare such candidates duly elected and shall report such election to the Council, not later than at its next meeting.
- f) In the event of an equality of candidates and vacancies, where the candidates declared elected will hold office for different terms, as between a Fellow or Fellows who has or have been re-elected, and a candidate or candidates elected for the first time, the former shall hold office for the longer term; in other cases, the question shall be decided by lot.
- g) If there are more candidates for clerical or lay vacancies respectively than there are vacancies, the Returning Officer shall hold an election to fill such vacancies on a day not less than fourteen nor more than twenty-eight days from the latest day for receiving nominations, or on such later date as the Council may determine.
- h) Lay and clerical candidates shall respectively be listed together in separate sections of the voting form.
- i) The accidental omission to make known a vacancy or to send a voting form to any qualified voter shall not invalidate any election.
- j) The Council may determine the format of the voting procedure and the method of voting. Unless otherwise determined by the Council, the voting procedure will be first past the post.
- k) The Returning Officer shall post or email to every qualified voter whose residential or postal or email address is known to him or her instructions on how to vote and the timeframe for the election process.
- l) Elections will be electronic, unless otherwise determined by Council, and a third-party election software program, determined by the Council, will be used for the process.
- m) The clerical candidate who obtains the highest number of votes shall be elected to fill one clerical vacancy. If there are two or more clerical vacancies, the clerical candidate who obtains the next highest number of votes shall be elected to fill the next clerical vacancy, and so on until all clerical vacancies have been filled. Where candidates elected at the same election will hold

office for different terms, the candidate or candidates obtaining the higher number of votes shall hold office for the longer term.

- n) In the case of lay vacancies, the procedure to be adopted shall be similar to that herein provided in respect of clerical vacancies.
- o) In the event of there being an equality of votes, the results shall be determined by lot.
- p) At the conclusion of counting, the Returning Officer shall declare the result of the election by notice in writing to the Warden and Fellows and to all candidates and the Warden shall procure that the result is forthwith posted on the College website. Should a person wish to appeal a decision of the Returning Officer in relation to the election, he or she must do so by notice in writing to the Returning Officer within 7 days of the Returning Officer declaring the result of the election and, in the event of such appeal, the Council shall appoint a Disputes Committee to resolve the matter. The decision of the Disputes Committee will be final.

APPOINTMENT OF FELLOWS

56.

- a) In making appointments to the Council under section 6 of the Act, while ensuring that each person appointed to Council has expertise and experience relevant to the College's functions and an appreciation of the objects, values, functions and activities of the College, and having regard to the gender diversity of the Council, Council shall ensure that at least one member of the Council (elected or appointed) is a member of the academic staff of the University of Sydney.
- b) No current Fellow, at the conclusion his or her current term, will have served consecutively for 18 years or more on the Council shall be eligible to be appointed to the Council at the conclusion of his or her current term; such Fellow shall, however, be eligible to be appointed to fill a subsequent vacancy on the Council.

COLLEGE SEAL

57. The Seal of the College shall be in the custody of the Warden, and shall not be affixed to any document, except by order of the Council, and the affixing of the seal shall be attested by the Warden and one Fellow, or by two Fellows.

DICTIONARY

58. In these By-laws:

Act means the *Saint Paul's College Act 2018*.

Bursar means the Fellow elected by the Council who is the Chairperson of the Finance Committee and reports to the Council on finance matters with respect to the College.

By-laws means these by-laws and any subsequent amended or revised by-laws approved by the Council.

Caution Money means the amount of the security deposit paid on admission to the College being the equivalent of one week's fees, unless otherwise determined by Council

Chairperson means the Fellow elected by the Council to preside at meetings of the Council and to undertake other responsibilities determined by the Council.

College means Saint Paul's College, a college of and within the University of Sydney established in connection with the Anglican Church.

Committee means members of a committee appointed by the Council which may include Fellows and other persons for purposes determined by the Council.

Council means the council of the College established under the Act.

Dean means a person appointed by the Warden to assist with governance and the maintenance of discipline in the College and other responsibilities determined by the Warden.

Dean of Graduate House means the person appointed by the Warden to assist with governance and the maintenance of discipline in Graduate House and other responsibilities determined by the Warden.

Dean of Undergraduates means the person appointed by the Warden to assist with governance and the maintenance of discipline of undergraduate students and other responsibilities determined by the Warden.

Deputy Chairperson means the Fellow elected by the Council to, in the absence of the Chairperson, preside at meetings of the Council and to undertake other responsibilities determined by the Council.

Finance Committee means the committee established by the Council which is chaired by the Bursar.

Fellow means a member of the Council other than the Warden.

Honorary Member means a person appointed by the Council who has all the rights and privileges of a Member with the exception of electing Fellows.

Long Vacation means the period between the conclusion and commencement of consecutive academic years.

Mid-Year Vacation means the period between the conclusion and commencement of academic semesters or terms.

Member means all persons referred to in By-law 1.

Regulations means directives made by the Warden pursuant and to give effect to the By-laws and to further assist in the day-to-day management of the affairs of the College.

Residency Fees means fees paid by Members in respect of residence in the College.

Returning Officer means the person appointed by the Council to conduct election of Fellows.

Semester Fees means Residency Fees paid in respect of the relevant full Semester.

Student means both undergraduate and postgraduate university students residing in College.

Rules mean directives made by the Warden pursuant and to give effect to the By-laws and to further assist in the day-to-day management of the affairs of the College.

Vice-Warden means the person appointed by the Council to assist the Warden conduct the day-to-day management of the affairs of the College and any other responsibilities prescribed by the By-laws or determined by the Council.

Warden means the person appointed by the Council as Warden pursuant to Section 10 of the Act.

Approved by Council October 2023