STANDARDS OF PERSONAL BEHAVIOUR

Standards of Personal Behaviour to be observed at St Paul’s College include:

1. acting with honesty and integrity;
2. abiding by Federal and State laws and regulations, College and University by-laws, handbooks, policies, procedures and guidelines (including, without limitation, any Intercollegiate Code of Conduct as current, any current Sydney University Intercollegiate Anti-Harassment Policy and any relevant code of conduct pertinent to Sydney University Sport and Fitness or University Sporting teams);
3. demonstrating College values when participating in College, campus or wider life;
4. ensuring that behaviour does not embarrass or otherwise bring the College into disrepute; and
5. treating all staff, students and other people with whom they come into contact while a resident of the College with respect and dignity.

Unacceptable Personal Behaviours for which the College’s Grievance Procedure may apply.

1. discrimination, harassment or bullying of another person. Bullying and harassment can arise from misuse of office or failure to implement calendar events in the spirit of the College. Membership of College does not obligate a member to participate in any particular College activity, nor give a more senior member of College the right to expect, demand or coerce participation. Specific responses to harassment apply and this is governed by University, College and Intercollegiate Policies and procedures, and specifically the SPC Grievance Procedure
2. threatening, intimidating, demeaning or offensive behaviour. Participation in O-Week or any College or Student Club festivities or events shall involve no “trial by ordeal” or obligatory participation in or inducement to participate in initiations, ceremonies, drinking games or activities that are inconsistent with a positive and reasonable statement of conduct, values and personal behaviour.
3. theft or attempted theft. So-called souveniring from other Colleges or premises is a form of theft and is dealt with as such.
4. abuse – be it verbal, written or physical; subtle or overt.
5. breach of any law, regulation, College or University by-law, handbook, policy, procedure or guideline and specifically where these are indicated as covering significant matters.
6. use of the College’s electronic communication equipment (including server access, email, internet, telephone, fax) for any behaviour inconsistent with the above standards.
7. any involvement with illegal drugs (including sale, possession, use, distribution or being under the influence of) or involvement with legal drugs (whether prescription or non-prescription drugs) other than for the treatment of a genuine medical condition.
8. being under the influence of excessive alcohol; and specifically where this leads to or contributes to conduct with wider consequences. College convenors or syndicates engaged in RSA activities accept standards of conduct consistent with obligations in these areas. All men have the same obligations to guests in College, whether on licensed premises or not – an obligation neither to induce nor promote excessive consumption of alcohol.
9. recording and/or distributing images (such as photographs or videos of a personal or private nature on cameras or mobile phones) without the express permission of the person concerned. A prudent approach to the use of social networking sites is expected.

Where a resident of St Paul’s College fails to comply with these standards they may be subject to:

(a) advice, caution or discipline by College Officers;
(b) complaints under the College Grievance Procedure or equivalent University policies and procedures;
(c) complaints and personal liability under Australian laws and regulations;
(d) Police investigation for potential criminal action.

Where someone wishes to raise a complaint about the behaviour of a resident of St Paul’s College inconsistent with the Standards of Personal Behaviour, the College’s Grievance Procedure (see next) will apply. The Sub-Warden should be contacted in the first instance (9550 7444 daytime / 9550 7474 after hours).